

STANDARD COLLECTION NOTICE

Campus Leaders are responsible for ensuring Compliance with this Notice.

This privacy policy is an extract from the document Privacy Compliance Manual, updated by Catholic Education Commission of Victoria Ltd in 2018 to reflect current practices and legal obligations, including in relation to the schools' use of online and cloud service providers.

1. Emmanuel College collects personal information, including sensitive information about students and parents or guardians and family members before and during the course of a student's enrolment at the College. This may be in writing or in the course of conversations and may be direct from the individual or from another source. The primary purpose of collecting this information is to enable the College and the Catholic Education Offices and the Catholic Education Commission of Victoria Ltd (CECV) to meet its educational, administrative and duty of care responsibilities to the student to enable them to take part in all the activities of the College.
2. Some of the information we collect is to satisfy the College's legal obligations, particularly to enable the College to discharge its duty of care.
3. Laws governing or relating to the operation of a school require certain information to be collected and disclosed. These include relevant Education Acts and Public Health and Child Protection laws.
4. Health information about students (which includes information about any disability as defined by the Disability Discrimination Act 1992) is sensitive information within the terms of the Australian Privacy Principles (APPs) under the Privacy Act 1988. We may ask you to provide medical reports about students from time to time and may otherwise collect sensitive information about students and their families.
5. If any personal information requested by the School is not provided, this may affect the School's ability to enrol a student, respond to enquiries, provide the student with educational and support services or allow a person to visit the School
6. Emmanuel College may disclose personal and sensitive information for administrative, educational and support purposes (or may permit the information to be directly collected by third parties). This may include to:
 - School service providers such as the CECV, Catholic Education Offices, parish college governing bodies and other dioceses
 - third party service providers that provide online educational and assessment support services or applications, or services in relation to school improvement surveys which may include email and instant messaging
 - School systems, including the integrated Catholic on line network (ICON) and Google G Suite, including gmail, limited personal information maybe collected and processed or stored by these providers in connection with these services.

- CECV and Catholic Education Offices to discharge its responsibilities under the Australian Education Regulation 2013 (Regulation) and the Australian Education Act 2013 (Cth) (AE Act) relating to students with a disability, including ongoing evaluation of funding adequacy for individual students
 - CECV to support the training of selected staff in the use of schools' systems, such as ICON
 - another school to facilitate the transfer of a student
 - Federal and State government departments and agencies acting on behalf of the government e.g. for audit purposes
 - health service providers, and people providing educational support and health services to the School, including specialist visiting teachers, sports coaches, volunteers, counsellors and providers of learning and assessment tools;
 - assessment and educational authorities, including the Australian Curriculum, Assessment and Reporting Authority
 - people providing administrative and financial services to the School
 - anyone you authorise the School to disclose information to and
 - anyone to whom the School is required or authorised to disclose the information to by law, including under child protection laws.
7. The school is required by the Federal Australian Education Regulation (2013) and Australian Education Act 2013 (Cth) (AE Act) to collect and disclose certain information under the Nationally Consistent Collection of Data (NCCD) on students with a disability. The school provides the required information at an individual student level to the Catholic Education Offices and the CECV, as an approved authority. Approved authorities must comply with reporting, record keeping and data quality assurance obligations under the NCCD. Student information provided to the federal government for the purpose of the NCCD does not explicitly identify any student.
 8. Personal information collected from students is regularly disclosed to their parents or guardians.
 9. The College also uses 'Google Apps' for education (GAFE), including Gmail, ECHO from the New Tech Network, Office365 and CareMonkey. Through the use of these services, personal information of pupils, parents or guardians maybe transferred, stored and processed by Google in the United States, or any other country Google uses to provide these services. College personnel and the Catholic Education Commision of Victoria and their service providers may have the ability to access, monitor, use of disclose emails, communications (eg instant messaging).
 10. Where personal information is held by GAFE it will be limited and may include name, email, address and student DOB. Personal information held by GAFE will be held in accordance with APPs.
 11. The College may store personal information in the 'cloud' which may mean that it resides on servers which are situated outside Australian. The countries that the College discloses personal and sensitive information to are; United States and Australia.

12. The College uses the services of a third party online provider which may be accessible by you. The College has made reasonable efforts to be satisfied about the security of any personal information stored outside Australia as not all countries are bound by laws which provide the same level of protection for personal information as the APPs.
13. Where personal, including sensitive information is held by a cloud computing service provider on behalf of CECV for educational and administrative purposes, it may be stored on servers located within or outside Australia.
14. School personnel and the schools services providers, and the CECV and its services providers, may have the ability to access, monitor, use or disclose emails, communication (eg instant messaging) documents and associated administrative data for administering the ICON system and ensuring its proper use.
15. The school may disclose limited personal information to the school parish, to facilitate religious and sacramental programs and other activities such as fundraising.
16. Emmanuel College's Privacy Policy is accessible via the school website, newsletter, handbook, or from the School office. The policy sets out how parents, guardians or students may seek access to, and correction of their personal information which the School has collected and holds. However, access may be refused in certain circumstances such as where access would have an unreasonable impact on the privacy of others, or may result in a breach of the School's duty of care to the student, or where students have provided information in confidence. Any refusal will be notified in writing with reasons if appropriate.
17. The College's Privacy Policy also sets out how parents, guardians, students and their family can make a complaint if they believe the School has interfered with their privacy [and how the complaint will be handled].
18. The School may engage in fundraising activities. Information received from you may be used to make an appeal to you. [It may also be disclosed to organisations that assist in the College's fundraising activities solely for that purpose.] We will not disclose your personal information to third parties for their own marketing purposes without your consent.
19. On occasions information such as academic and sporting achievements, student activities and similar news is published in School newsletters and magazines, on our intranet [and on our website]. This may include photographs and videos of student activities such as sporting events, school camps and school excursions. The School will obtain permissions from the student's parent or guardian (and from the student if appropriate) prior to publication to enable the school to include such photographs or videos [or other identifying material] in our promotional material or otherwise make this material available to the public such as on the internet. The school may obtain permissions annually, or as part of the enrolment process. Permissions obtained at enrolment may apply for the duration of the student's enrolment at the school unless the school is notified otherwise. Annually, the school will remind parents and guardians to notify the school if they wish to vary the permissions previously provided.

20. If you provide the School with the personal information of others, such as other family members, doctors or emergency contacts, we encourage you to inform them you are disclosing that information to the College and why, that they can request access to and correction of that information if they wish and to also refer them to the School’s Privacy Policy for further details about such requests and how the School otherwise handles personal information it collects and complaints it receives.

Policy	14. Standard Collection Notice
Date Updated	April 2019
Updated by	Leadership Team & Business Manager
Review Due	2022