

STUDENT UNIFORM POLICY

This Policy is designed to ensure Emmanuel College complies with the seven minimum Child Safe Standards in line with Ministerial Order No 870. As educators, we have a mandatory obligation to create a culture which prioritises a safe, nurturing community for every child. The Standards provide a framework for routinely reviewing and strengthening child safety strategies, policies and practices.

All students and families should be familiar with, and be clear about, what is expected of our students in regard to uniform and personal presentation. When students make a choice not to observe these standards, they are choosing to disregard College expectations and staff will be obliged to issue consequences to assist the student to be responsible for their choices.

Students have a responsibility to conduct themselves in an appropriate manner in all situations, particularly where they are wearing the College uniform. We expect that students will be well-groomed at all times and to behave with courtesy, common sense and consideration for others.

The information detailed below is also included in the student handbook, and students and parents are expected to be familiar with its contents.

The College uniform is compulsory for all students from Year 7 to 12.

COMPULSORY ITEMS

College dress

or

College skirt/shorts/pants, with
White monogrammed shirt (Long- or short-sleeved.)

Socks

GIRLS: Black Socks (Short ankle or knee-high. Not sport socks. No branding.) OR Black tights
BOYS: Grey Socks (Short ankle socks. Not sport socks. No branding.)

Black leather lace-up school shoes (Not sandals/buckled shoes or black leather runners.)

College Blazer

College Backpack

College Hat/cap

OPTIONAL ITEMS

College Jumper/Cardigan

College tie

College rain jacket

College scarf - red or navy

College beanie – red or navy

Navy gloves

Black belt with plain buckle

Hair accessories are to be kept to the College colours: Red, Navy, Sky Blue or White

Note: Dress/Skirt length to be no shorter than the top of the knee.

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HPE/SPORTS UNIFORM

Years 7-9 - Compulsory for all students.

Years 10-12 - Students studying HPE or VET Sport and Recreation will be required to wear the College Sports uniform for any practical classes.

College Polo Top in House Colour (short- or long-sleeved.)

College tracksuit pants or shorts

College soft-shell jacket

White socks (Short ankle or sports socks. No branding.)

Sports Runners with appropriate support. Fashion shoes resembling runners are not acceptable.

College cap or hat

OPTIONAL

College rain jacket

College Rugby Top

College vest

House Name/Colour

Chaminade	Sky Blue
Cassidy	Red
McCluskey	Gold
McCoy	Navy
Winters	Green

Wearing the Uniform

- The College uniform is a trans-seasonal wardrobe. Students may wear EITHER the traditional summer or winter uniform throughout the year; many students will continue to own a suite of uniform to suit weather conditions.
- PE uniform may ONLY be worn on days of scheduled HPE classes.
- Correct College uniform must be worn at all times, both at school and in public.
- The only acceptable outer garments are the College Blazer or the dress/monogrammed shirt. A jumper/cardigan may be worn under the blazer if students chose this option, however the jumper/cardigan is never to be worn as an outer garment.
- The College Blazer must be worn to and from school in Terms 2 and 3 and optional in Terms 1 and 4.
- The College tie is optional but, if worn, must be worn with a monogrammed shirt with the top button done up and the tie must cover the top button of the shirt.
- If cold, students may wear undergarments or thermals for warmth, but these are not to be visible. No hoodies, or other jackets/outer garments are permitted. The College beanie and scarf, and navy gloves, are also options for warmth.
- On wet and cold mornings students may wear the optional College rain jacket over the correct uniform to and from school. Other jackets are not permitted.

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- When correct uniform cannot be worn for some reason, students should seek exemption by providing a note from their parent/guardian. Such requests should include the duration of the exemption and reason for an exemption. In these cases, students will be issued with a Uniform Pass, which is recorded on SEQTA, for a limited time.
- All students are to wear black, leather, lace-up school shoes, not black leather runners or t-bars/sandals/buckled shoes.
- Note sock colours as detailed above. Short sports socks may ONLY be worn with the PE uniform.
- Runners are not to be worn with the formal uniform.
- For HPE, sports runners with appropriate support are required. Fashion shoes resembling runners are not acceptable, eg, Converse. Flat-soled canvas slip-ons are not permitted.
- There should be no mixing or matching of sports uniform and formal uniform.

Hats

- Students are required to wear the official Emmanuel College cap or hat during HPE classes to ensure adequate protection from the sun in Terms 1 & 4.
- Only official Emmanuel College beanies and scarves may be worn.
- Hats, caps and beanies are not permitted to be worn during class.

Hairstyles

- All students are expected to be well groomed at all times. Hairstyles and colour should reflect a moderate and neat image befitting the look of the College uniform. Hair colour should be natural-looking and one colour.
- Hair styles should be neat and tidy and worn off the face with long hair clean and tied back.
- Excessive styles which are not acceptable include dreadlocks, tails, shaved or severe undercuts or lines, asymmetrical and messy styles, long fringes, and mohawks. When longer hair is tied back, it should be gathered neatly at the back of the head, as it is not appropriate for hair to be tied in a sumo-style top knot. If hair is not long enough to accommodate this style an appropriate haircut will be required. If clippers are used a reasonable length must be maintained so that it is not excessively short.
- Hair accessories are restricted to school colours – red, navy, sky blue and white.

Grooming

- Male students are to be clean-shaven at all times. Students who disregard this requirement may be asked to go home and return appropriately groomed.
- Make up, fake nails, nail polish, fake eye-lashes/extensions are not permitted.

Jewellery and Accessories

- Students may wear a religious symbol on a silver or gold chain worn under the shirt/dress and must not be visible when viewing the uniform as a whole
- Students may wear a single, simple ear-stud in the ear lobe only. Other earring or sleeper styles should not be worn. No other piercings are permitted. Clear studs are not permitted.
- The wearing of other fashion accessories is not appropriate. Students who choose to wear other items of jewellery can expect to have these items confiscated for the duration of the term.
- Parents may choose to collect any confiscated jewellery from the appropriate House Leader.

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Tattoos

- Students are not permitted to have any visible tattoos showing at any time while involved in College activities either on or off campus.

Athletics Day

The following dress requirements will apply for Athletics Day. House Leaders, homeroom teachers and PE staff will confirm that students are clear about uniform expectations during the weeks preceding Athletics Day. Students who do not comply with the uniform requirements will receive a detention. This is a normal school day and all students are required to attend school on this day.

- Years 7 – 9: Correct sports uniform including College cap or hat.
- Year 10-12: Students who have the sports uniform are to wear their college uniform including College cap or hat. Other students should wear a plain shirt/t-shirt in house-colours with navy or black shorts and a College cap or hat.
- ALL students are required to wear a College hat or cap.
- Students may decorate their face and hair with temporary house colours to add to the atmosphere of the day.

Note: All hair colours must be removed by the following school day.

Students who chose not to comply with uniform standards will be making a choice not to be part of the school community and therefore negate their right to attend classes. They may be asked to return home until the matter is rectified.

Uniform Supplier

The College's official uniform supplier is Noone Imagewear, located at 54 Old Geelong Road, Hoppers Crossing. They are open Mon-Fri 9am-5pm and Sat 9am-1pm.

Policy	Student Uniform Policy
Date Reviewed	June 2023
Reviewed By	Leadership Team
Review Due	2024